EXHIBIT O

WILMER CUTLER PICKERING HALE AND DORR LLP TEMPORARY SERVICES AGREEMENT

I understand that I have been assigned to the law firm of Wilmer Cutler Pickering Hale and Dorr LLP to provide temporary services for such time as required by the Firm. I understand that this status does not entitle me to any special consideration for regular full-time employment. I further understand that the need for my temporary services may be terminated by Wilmer Cutler Pickering Hale and Dorr LLP at any time and at will for any reason, without resort to disciplinary or other procedures normally followed for employees. I also understand that I am not eligible to participate in any employee benefit programs except those required by law.

Signature:		
Printed Name:	ndrew Dela	ney
Date:09/	30/2019	_
Agency Name:	Her coursel	<u> </u>
WCPHD Department Assignment	(check one):	
Accounting	Legal/Project Asst.	Office Facilities/Services
Client & Practice Services	Legal Personnel	Secretarial Resources
Document Processing	Library	Technology Group
Human Resources	Records Management	Other:

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